November 6, 2019

Jackie Smith, Rate Negotiator (3802R)
Financial Analysis and Oversight Service Center
US Environmental Protection Agency
1200 Pennsylvania Ave, NW
Washington, DC 20460-0001

Dear Ms. Smith:

Enclosed is EFC's indirect cost rate proposal dated November 1, 2019 together with the appropriate certifications, supporting schedules and audited reports. The proposal is based on actual costs for the period ending March 31, 2018. EFC is requesting that this rate be approved to be applied to the period April 1, 2019 through March 31, 2020. Your prompt review and approval of this proposal is appreciated.

If you have any questions please contact Barbara Spring at 518-402-7593.

Sincerely,

Albert Schnide Deputy Controller

Enclosures

CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

- (1) All costs included in this proposal dated January 28, 2019 to establish cost allocations or billings for April 1, 2018 through March 31, 2019 are allowable in accordance with the requirements of the Federal award(s) to which they apply and the provisions of this Part. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- (2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal government will be notified of any accounting changes that would affect the rate.

I declare that the foregoing is true and correct.

Governmental Unit: NYS Environmental Facilities Corp

Signature:

Name of Official: Albert Schnide

Title: Deputy Controller

Date of Execution: 11/06/2019

NEW YORK STATE ENVIRONMENTAL FACILITIES CORPORATION INDIRECT COST RATE PROPOSAL YEAR ENDED MARCH 31, 2018

	TOTAL COSTS	EXCLUDED/ UNALLOWABLE	TOTAL ALLOWABLE	DIRECT	INDIRECT	•	
DESCRIPTION	INCURRED	COSTS	COSTS	COSTS	COSTS		•
Salaries	8,936,103.23	417,958.65	8,518,144.58	7,440,590.64	1,077,553.94	8,518,144.58	8,518,144.58
Fringe benefits	8,293,808.15	4,057,600.63 *		3,700,322.97	535,884.55	*Unfunded OPEB Liablility (Othe	4,236,207.52
Equipment	73,105.36	-	73,105.36	67,987.98	5,117.38	Post Employment Benefits) a	73,105.36
Depreciation	-	-	-	~	-	Fringe related to unallowable	0.00
Travel and auto maintenance	17,536.33	-	17,536.33	15,180.14	2,356.19	-	17,536.33
Seminars, workshops, etc.	6,330.00	_	6,330.00	5,421.00	909.00		6,330.00
Supplies and materials	30,882.07	- '	30,882.07	28,557.01	2,325.06		30,882.07
Telephone	71,059.43	_	71,059.43	65,222.43	5,837.00		71,059.43
Other miscellaneous	43,020.71	_	43,020.71	39,985.56	3,035.15		43.020.71
Trustee fees	248,908.34	_	248,908.34	248,908.34	-		248.908.34
Postage	8,497.63		8,497.63	7,926.23	571.40		8,497.63
Printing	1,725.45	_	1,725.45	1,630.60	94.85		1,725.45
Insurance	17,625.50	_	17,625.50	15,160.61	2,464.89		17,625.50
Consultants	290,557.50	_	290,557.50	276,249,15	14.308.35	•	
Subscriptions, publications	37,373.17	_	37,373.17	36,109,73	1,263.44	•	290,557.50
Maintenance and repairs	6,945.99		6,945.99	6,459.81	486.18		37,373.17
Software support and maintenance	82,773.51	-	82,773.51	77,348.43	5,425.08	•	6,945.99
Contractual	02,773.51		02,773.51	77,340.43	•		82,773.51
Rent	650,879.00	-	650,879.00	-	-		0.00
Restricted Expenses	050,079.00	-	050,679.00	~ -	650,879.00		650,879.00
Board expense	9,383.55	-	0.000.55	-			0.00
Interest Exp on SRF bonds payable	262,845,224.97	262 045 224 07	9,383.55	- ,	9,383.55		9,383.55
SRF municipality interest subsidy	120,083,174.72	262,845,224.97	-	-	-	4	
State assistance payments		120,083,174.72	-	-		•	
Grants disbured	60,824,771.25	60,824,771.25	-	-	-	•	
	26,867,521.69	26,867,521.69	=	-	-		
Principal forgiveness Cost recovery tax	2,245,037.36	2,245,037.36	-	-	-	•	14,350,955.64
Reimbursable contractual	5,182,599.29	5,182,599.29	-	-	-		
Total expense per general ledger	707,014.00	707,014.00					
Total expense per general ledger	497,581,858.20	483,230,902.56	14,350,955.64	12,033,060.63	2,317,895.01		
Statewide cost allocation plan	1,193,206.00	_	1,193,206.00		1 102 202 00		
	.,100,200.00		1,193,200.00		1,193,206.00		
Total expense	498,775,064.20	483,230,902.56	15,544,161.64	12,033,060.63	3,511,101.01		
PATE CALCULATIONS							
RATE CALCULATIONS							
DEC SRF ASSIGNEES SALARIES	70,566.00						
DEC ASSIGNEES FRINGE	42,318.00						
DIRECT SALARIES	7,440,590.64	•	TOTAL FRINGE BE	NEFITS	4,236,207.52	•	
DIRECT FRINGE BENEFITS	3,700,322.97		TOTAL SALARIES		8,518,144.58		
TOTAL SALARIES & FRINGE BENEFITS	11,253,797.61						
TOTAL INDIRECT COSTS	3,511,101.01		FRINGE BENEFIT F	RATE	49.73%		
				-			
INDIRECT COST RATE	31.20%						•
•	· ·				•		

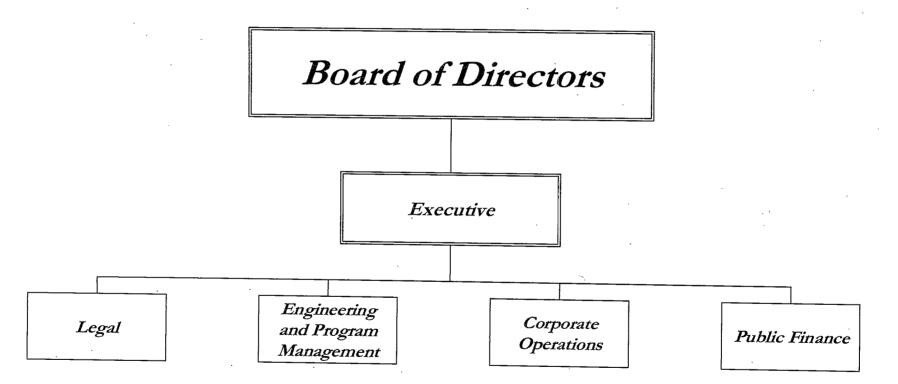
	10	19	59	30	35	60	65				11			~~~.
	AGENCY	ADMIN	DWSRF ADMIN	CWSRF LOAN FUND	CWSRF RESTRICTED	, DWSRF LOAN FUND	DWSRF RESTRICTED	TOTAL DIRECT	ADJUST	ADJUSTED DIRECT	CORPORATE - ADMINISTRATION	ADJUST	ADJUSTED INDIRECT	TOTAL EXPENSE
SALARIES	189,584,52	6,133,971.61	1,304,501,39	LOAN FOND	RESTRICTED	LOAN FOND	RESTRICTED .	7,628,057.52	(187,466,88)	7,440,590,64	1,308,045,71	187,466,88	1,495,512 59	8,936,103.23
EQUIPMENT	2,193,16	54,097.96	11,696.86	_	_	_	_	67,987.98	(101,100,00)	67,987.98	5,117.38	,	5,117.38	73,105.36
DEPRECIATION	2,130.10	54,057.50	11,000.00	_	_	_		07,007.00	_	07,007.00	0,717.00	-	0,177.00	70,100.00
EXPENSES.	-		-		•									
Supplies and materials	875.84	23,005.08	4,676.09			_	_	28,557,01		28,557.01	2,325.06		2,325.06	30,882.07
Seminars, workshops, etc.	66.00	4.370.86	984.14	-	_	-	-	5.421.00		5.421.00	909.00		909.00	6,330,00
		52.894.87	10,304,14	-	-	-	-	65.222.43		65,222,43	5,837,00		5,837.00	71,059.43
Telephone	2,023.42 231.28	6,154,28	1,540.67	-	-	-	•	7,926.23		7,926.23	571.40		571.40	8,497.63
Postage	40 65		317.84	-	•	-	-	1,630.60		1,630.60	94.85		94.85	1,725.45
Printing		1,272.11		-	-	-	-			15,160.61				
Insurance	489.06	12,063.28	2,608.27	•	-	-	-	15,160.61			2,464.89		2,464.89	17,625.50
Maintenance and repairs	208.38	5,140.02	1,111.41	-	-	-	-	6,459.81		6,459.81	486.18		486.18	6,945.99
Software support and maintenance	2,325.04	60,385.78	14,637.61	-	-	-	-	77,348.43		77,348.43	5,425.08		5,425.08	82,773.51
Other miscellaneous	4,788.56	27,652.05	7,544.95	-	-	-	-	39,985,56		39,985.56	3,035.15		3,035.15	43,020.71
Subscriptions, publications	1,221.49	22,741.38	12,146,86	-	-	-	-	36,109.73		36,109.73	1,263.44		1,263.44	37,373.17
Trustee fees	9,900.00	81,209.34	157,799.00	•	-	-	-	248,908.34		248,908.34	-	-	-	248,908.34
Rent	19,526.31	481,650.50	104,140.64	-	-	-	-	605,317.45	(605,317.45)	-	45,561.55	605,317.45	650,879.00	650,879.00
Travel and auto maintenance	131 99	12,554.35	2,493.80	-	-	-	-	15,180.14		15,180.14	2,356.19		2,356.19	17,536.33
Consultants	7,632.15	216,462.20	52,154.80	-	-	-	-	276,249.15		276,249.15	14,308.35		14,308.35	290,557.50
Contractual	_	-	-	-	-	-	-	-		-			-	-
Restricted expenses	_	-	-	-	-	_	_	-		-				-
Board expense	9.383.55	-	_	_	_	_	_	9.383.55	(9,383,55)	_	-	9.383.55	9.383.55	9,383.55
Total Expenses	250,621.40	7,195,625.67	1,688,658.47		-		•	9,134,905.54	(802,167.88)	8,332,737.66	1,397,801.23	802,167.88	2,199,969.11	10,532,706.77
FRINGE BENEFITS.														
NYS retirement	35,132,00	1,136,705.00	241,741.00	_	_	_	_	1,413,578.00		1,413,578.00	252,394.10		252,394,10	1,665,972.10
FICA	14,305.53	457,359,30	97,963.24		_		_	569,628.07		569,628.07	92,948,67		92,948.67	662,576,74
Health, dental and vision	64.741.41	1,504,768,88	319,176,82					1,888,687.11		1,888,687.11	139,553.90		139,553.90	2,028,241.01
Long-term disability	1.780.60	42.807.82	9.226.22		-	-	-	53,814.64		53,814,64	4,792.35		4,792.35	58,606,99
Workers compensation insurance	579.52	14,294,80	3,090.77	-	-	-	-	17,965.09		17.985.09	1,352.21		1,352,21	19,317,30
OPEB	115,491.00	2,848,784.00	615,953,00	-	-		-	3,580,228.00		3,580,228.00	269,480.00		269,480.00	
Tuition reimbursement	115,491,00		010,900,00	•	-	-	-			2,551.53	209,480.00			3,849,708.00
		2,551.53						2,551.53 6,020.00					-	2,551.53
Unemployment	-		6,020.00	-	•	.				6,020.00	814.48		814.48	6,834.48
Total Fringe Benefits	232,030.06	6,007,271.33	1,293,171.05		-		-	7,532,472.44	-	7,532,472.44	761,335.71		761,335.71	8,293,808.15
OTHER COSTS (UNALLOWABLE)								-						
Interest Exp on SRF bonds payable	-	-	-	214,210,062.67	-	48,635,162.30	-	262,845;224.97		262,845,224.97	-	-	_	262,845,224,97
SRF municipality interest subsidy	-	-	-	107,708,303.07	-	12,374,871,65	-	120,083,174.72		120,083,174.72		-	-	120,083,174,72
Principal forgiveness	-	-	-	2,245,037.36	-		_	2,245,037,36		2,245,037,36	-	_		2.245.037.36
State assist payments/Grants	1,802,036.91	-	_	-	31,056,205.77	86,807.42	27,879,721.15	60,824,771,25		60,824,771.25	_	-	-	60,824,771,25
Grants disbursed		-	-	16,562,438,24		10,305,083.45		26,867,521.69		26,867,521,69	_	_	٠ ـ .	26,867,521.69
Cost recovery tax	_	_			4,182,599.29		1,000,000.00	5,182,599.29		5,182,599.29	_			5,182,599,29
Reimbursable contractual	64,725.00	_	_	642,289.00		_	-	707,014.00		707,014,00	_	_		707,014.00
Total other costs	1,866,761.91			341,368,130.34	35,238,805.06	71,401,924.82	28,879,721.15	478,755,343.28	-	478,755,343.28				478,755,343.28
Tatal aurana and annual to	0.040.440.==	10,000,007,00	0.004.000.55	044 000 405 -										
Total expense per general ledger	2,349,413,37	13,202,897.00	2,981,829.52	341,368,130.34	35,238,805.06	71,401,924.82	28,879,721.15	495,422,721.26	(802,167.88)	494,620,553.38	2,159,136.94	802,167.88	2,961,304.82	497,581,858.20

Item #		Division	Last Name	Current Title	Total
176	CWSRF	CORPOP	Petrone	Senior Program Analyst	
403	CWSRF	CORPOP	Doherty	Assistant Accounting Manager	
407	CWSRF		Sparks	Accounting Specialist II	
409		CORPOP	Czub	Assistant Accounting Manager	
418		CORPOP	Kotary	Debt Service Assistant	
419		CORPOP	Bullinger	Budget Analyst	
423		CORPOP	Morwin	Accounting Specialist I	
424		CORPOP	Urba	Legal Coordinator	
424		CORPOP	Winney	Human Resource Coordinator	
428		CORPOP	McGrath	Deputy Director of Corporate Operations	
430		CORPOR	McGuire	Manager, Contracts and Budget	
433		CORPOR	Spring	Accounting Manager Debt Service Analyst	
445		CORPOR	Byrne	Administrative Assistant I	
457		CORPOP	Bernard Griffin		
465 003	CWSRF		Hsia	Accounting and Operations Analyst Deputy Chief Information Officer	
005	CWSRF		Burnell	Director of Communications	
005	CWSRF		Chirlin	Director of Communications	
015	CWSRF		Hogan	Environmental Program Specialist	
015	CWSRF		Topalian	Environmental Program Specialist	
046	CWSRF		Syron	Program Analyst	
040	CWSRF		Hahn	Assistant Manager of GPPI	
068	CWSRF		Weingold	Senior Application Developer	
401	CWSRF		Mariano	Administrative Assistant II	
414	CWSRF		Roizman	Assistant Director, Information Technology	
420	CWSRF		Randali	Manager of GPPI	
450	CWSRF		Futia	Senior Network Technology Analyst	
455	CWSRF		Keliy	Sustainability Coordinator	
459	CWSRF		Gyory	Green Infrastructure Coordinator	
461	CWSRF		Holden	Lead Application Developer	
475	CWSRF		Bigelow	Green Infrastructure Coordinator	
478	CWSRF	EXEC	O'Riley	Operations and Network Analyst	
006	CWSRF	FIN	Johnson	Financial Analyst	
013	CWSRF	FIN	Armitage	Financial Analyst	
152	CWSRF	FIN	Friedrich	Chief Financial Officer	
402	CWSRF	FIN	Clark	Financial Development Manager	
402	CWSRF	FIN	Walker	Financial Development Manager	
412	CWSRF	FIN	Smith,JC	Environmental Project Manager	
416	CWSRF	FIN	Moore	Assistant Financial Development Manager	
422	CWSRF	FIN	Spath	Financial Analyst	
432	CWSRF		Nowosielski	Director of Public Finance	
435	CWSRF	FIN	Sunkes	Assistant Finance Manager	
439	CWSRF		McDonald	Finance Coordination Manager	
441	CWSRF		Sitterly	Assistant Financial Development Manager	
447	CWSRF		Bacarella	Financial Analyst	
447	CWSRF		Danforth	Financial Analyst	
448	CWSRF			Administrative Assistant	
458 464	CWSRF		McAuliffe Boomhower	Financial Analyst Financial Information Systems Analyst	
464 467	CWSRF		Endres	Financial Analyst	
467	CWSRF		Lang	Public Finance Intern	
800	CWSRF		Lipiec	Deputy Counsel	
011	CWSRF		Hale	Deputy Counsel	
022	CWSRF		Eichenlaub	Deputy Counsel	
405	CWSRF		Cholakis	Executive Deputy Counsel	
429	CWSRF		Lanigan	Deputy Counsel	
027	CWSRF		Nelson	Environmental Project Engineer II	
071	CWSRF		Caban	Environmental Project Engineer I	
140	CWSRF		Burns	Director of Engineering & Program Management	
408	CWSRF		Glassbrenner	MWBE Representative	
426	CWSRF		Ricci	Envionmental Project Engineer III	
427	CWSRF		Moss	Environmental Project Engineeer III	
431	CWSRF		Penner	Environmental Project Engineer III	
437	CWSRF		Denno	Environmental Project Coordinator	
438	CWSRF		Gogolla	Environmental Project Engineer I	

036 043 173 002	IND IND TAS TAS TAS	LEGAL PROGM CORPOP CORPOP PROGM	-	General Counsel Environmental Project Manager Program Specialist Program Specialist Assistant to the Director of Program Management		876,215.39	
036 043	IND TAS	PROGM CORPOP	Ching Smith,B	Environmental Project Manager Program Specialist		876,215.39	
036	IND	PROGM	Ching	Environmental Project Manager		876,215.39	
					, 	876,215.39	•
					, <u></u>	876 215 30	
	IMD	LEGAL	Coleman				
122	III	LALO		• •			
109 125	IND IND	EXEC	Harris	Secretary to the Corporation			
100		EXEC	Ty Barnett	Executive Assistant		,	
151	IND	EXEC	Aery	President and CEO			
150	IND	CORPOP		Manager, Human Resources & Support Services			
150	INID	CORROR	Malinaski	Controller and Director of Corporate Operations			
169	EXC	EXEC	Pennello	Legislative Liaison		417,958.65	
168	EXC	EXEC	Darley	Special Assistant			
167	EXC	EXEC	Woodson	Program Manager			
166	EXC	EXEC	Ketcham	Program Specialist			
165	EXC	EXEC	Dalton	Deputy Director			
							7,440,590.64
355	DWSRF	PROGM	Brown	SRF Program Services Coordinator		1,297,317.17	
315	DWSRF	PROGM	McCullough	MWBE Representative		-	
310	DWSRF	PROGM	Weisheit	MWBE Representative			
310		PROGM	Garcia	MWBE Representative			
358	DWSRF		Sellman	Deputy Counsel			
357	DWSRF		Vijayan	Financial Information Systems Senior Analyst			
354	DWSRF		Jackowski	Manager, Financial Information Systems			1
352	DWSRF		McEvoy	Deputy Director of Public Finance			
318	DWSRF		McClintock	Financial Development Manager			
317	DWSRF		Rienzo	Assistant Financial Development Manager			
316	DWSRF		Kelly	Financial Analyst			
316	DWSRF		Cucinelli	Financial Analyst			
313	DWSRF		Adams	Financial Analyst			
312	DWSRF		Feidblum	Finance Specialist			
309	DWSRF		Gregory	Administrative Assistant			
306	DWSRF		Fisher	Principal Application Developer			
305	DWSRF		Valente	SRF Loan Process Manager			
353		CORPOP	Frederick	Debt Service Analyst			
322		CORPOP	Gardner	Debt Service Analyst			
301	DIMEDE.	CORPOP	Pascuzzi	Accounting Assistant			
477	CWSRF	PROGM	Hawley	Environmental Project Engineer I		6,143,273.47	
476		PROGM	Ferebee	Community Assistance Liaison			
474		PROGM	Rusin ·	Environmental Engineer I			
473		PROGM	O'Neil	Environmental Project Engineer II			
472	CWSRF	PROGM	Krembs	Environmental Project Engineer I			
470		PROGM	Brizzell	Environmental Project Engineer III			
466	CWSRF	PROGM	Deuel	Environmental Project Coordinator			
463	CWSRF	PROGM	Wright	Environmental Project Engineer I			
462	CWSRF	PROGM	Bradley	Deputy Director of Engineering and Program Management			
460	CWSRF	PROGM	Lanahan	Environmental Project Engineer I		,	
456		PROGM	Geiger	Environmental Project Engineer I			
453		PROGM	Ng	Environmental Project Engineer III			
446		PROGM	Webber .	Environmental Project Engineer III/MWBE Manager			
442 444		PROGM	Myers	Environmental Project Engineer I Senior Administrative Assistant			
		PROGM	LaPan	-			
440	CWSRF	PROGM	Hack	MWBE Specialist			



Environmental Facilities Corporation



STATE OF NEW YORK

Statewide Cost Allocation Plan
Fixed Costs Calculation
SFYE 2020

FINAL



June 28, 2019

STATE OF NEW YORK STATEWIDE COST ALLOCATION PLAN FOR THE STATE FISCAL YEAR ENDING MARCH 31, 2020

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State Of New York Statewide Cost Allocation Plan Based On Actual SFYE 2018 Costs Schedule C - Summary of Allocated Costs

New York SCAP 2018 Version 1.0001 Level: Detail

Department Name	Total Expenditures	Disallowed	Cost Adjustments	Unallocated	Direct Billed	Total Allocated
Labor						6,347,543
Wks Comp Bd						8,212,949
Public Service						3,160,002
Transportation						28,349,516
Dept Of State						4,417,844
Taxation And Finance						15,808,135
Welfare Insp General						1,430,989
Energy Rsrch Dev Auth						239,663
Metro Trans Auth						5,861,359
NYS IOLA Fund	,					244,840
Environ Facil Corp					•	1,193,206
Niag Front Trans Auth					SCHOOL OF THE SCHOOL STATES OF THE PERSONS	4,497
Cap Dist Trans Auth	•					829
Urban-Emp St Dev Corp						598,403
Fini Control Bd NYC						32,902
Gaming Commission						1,728,802
Disaster Aid						2,352
Econ Development						3,250,657
Motor Vehicles						15,556,521
Children & Family Svcs						13,044,729
Temp & Disab Assist						15,350,445
TDA02 SSI Payments						12,787,119
SUNY						45,291,030
SUNY Constr Fund				•		691,258
Parks, Rec & Hist Pres	•					8,161,276
Mental Health						17,890,045
People With Devel Disab						17,944,110
Dev Disab Plan Cncl						45,468
Alcohol & Subst Abuse		*				3,438,725
Power Auth of NYS						550,860
NYS Thruway Auth						935,160
CUNY						12,834,323
CUNY Constr Fund						125,688
Housing Finance Agcy			,			11,562
State Insur Fund						1,065,524
OGS-Bus Sycs Center						0
Indigent Legal Svcs						612,956
Nat'l & Community Svc						28,044
Oil Spill Fund			*			112,804
Misc Authorities						3,977,605
Misc Boards & Commiss		¥				778,849
Other						66,499,398
Totals	494,179,168	(1,176,527)	219,015,104	(171,835,790)	0	540,181,955

Deviation: 0



State Of New York Statewide Cost Allocation Plan Based On Actual SFYE 2018 Costs Schedule A - Allocated Costs By Department

New York SCAP 2018 Version 1.0001 Level: Detail

Central Service Departments	Metro Trans Auth	NYS IOLA Fund	Environ Facil Corp	Niag Front Trans Auth	Cap Dist Trans Auth
Building Depreciation	0	. 0	0	0	0
Equipment Depreciation	0	0	0	0	0
Fringe Benefits	0	0	0	0	. 0
Civil Service Costs	. 0	0	0	0	0
Info Tech Svcs Costs	0	Ó	0	0	0
General Services	0	15,950	613,429	0	0
Payment Lieu Of Taxes	0	. 0	0	0	0
State Comptroller	0	72,393	0	0	0
St Comptroller-Mgmt Audit	5,480,346	0	568,331	0	0
Law	0	0	. 0	. 0	0
Budget .	137,877	140,664	9,811	0	0
Employee Relations	0	419	0	0	. 0
Inspector General	27,436	0	0	2,738	. 0
Information Technology	0	816	0	0	0
Commiss Public Ethics	201,280	512	1,583	1,658	752
Treasury Management	0	83	0	0	0
Minority & Women Bus Dev	14,420	0	52	101	77
P.E.R.B.	0	0	0	0	0
MTA Tax	0	2,593	0	0	0
Statewide Finl System	0	11,410	0	0	0
Allocated Costs for Fiscal 2018	5,861,359	244,840	1,193,206	4,497	829





DEC Assignees 11/7/2019			•		Current	2% Raise	Projected	Recalculated	Description	Date	Personal	Salary	Annual	
Item#	Division	Last Name	Title	Grade 4/17	Salary 3/31/17	Effective 4/1/2017	Advance 4/1/2017	Salary Apr-17	of Transaction	of Transaction	Service Adjustment	Expense 2017-18	Salary 3/31/2018	
46673	Executive	Hammer	Environmental Program Specialist 1				0							=
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Particular Section 1					厚			₹		-			F	

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VII.9 Fringe Benefits and Indirect Costs

Fringe Benefits and Indirect Costs will be assessed and paid from special and administrative funds of the State.

Fringe Benefits costs refer to those disbursements incurred by the State for the benefit of its employees and includes the costs to the State, as an employer, for Retirement plans, Social Security, Health Insurance, Dental Insurance, Worker's Compensation, Survivor's Benefits, Unemployment Insurance and the State's contribution to the Employee Benefit Funds pursuant to agreements with the various bargaining units.

Indirect costs are agency or central service agency costs that cannot be directly associated with the administration of a particular program and therefore cannot be charged as a direct program expense. Indirect costs include, but are not limited to, physical overhead, space occupancy, utilities, information technology and central service agency (e.g. OSC, OGS, Civil Service, Budget, General Services, etc.) costs.

Statutory Authority

Statutory authority for assessing, collecting and making payments from funds of the State are included in various statutes of the State. Generally these provide that whenever the compensation of an employee is paid from a special or administrative fund provided for by law, fringe benefits and a proportionate share of administrative costs associated with the administration of benefits, which would otherwise be chargeable to the State's General Fund, shall, with approval of the Budget Director, be paid from such special or administrative fund. Employee fringe benefit and indirect costs of the General Fund and State Capital Projects Fund are paid from general state charge appropriations provided annually and are not subject to the special assessment procedures described herein.

Comptroller Assess and Collect	Section 8-b	State Finance Law
Retirement	Section 16(c)	Retirement and Social Security Law
Social Security	Section 138-a	Retirement and Social Security Law
Health Insurance	Section 168-1 and 2	Civil Service Law
Worker's Compensation	Section 88-a	Workmen's Compensation Law
Survivor's Benefits	Section 154-8	Civil Service Law
Unemployment Insurance	Section 580	Labor Law
Employee Benefit Funds	Section 6(f)	State Finance Law

Assessment Rates

At the beginning of each fiscal year, fringe benefit and indirect cost rates are provided to the Comptroller by the Director of the Budget. The federal government may also request the negotiation of a separate rate for distinctive programs. For example, a special rate can be developed for a state-administered program paid for with federal funds or for an organizational unit which is entirely supported with federal funds. Thus, State agencies may have separate rates for federally sponsored activities as well as for any special program for which a unique rate is requested by the federal government. For federal fund assessments, the rate provided is determined by agreement with federal awarding agencies and, as noted above, may be agency, fund or program specific. OSC's Bureau of State Accounting Operations (BSAO) Revenue section will apply the rates provided by the Budget Director to personal service disbursements made from special or administrative funds to determine the fringe benefit and indirect cost assessment. Current fiscal year rates:

State Fiscal Year 2017-18 Rates									
Fringe Benefit Components	Federal Funds	Non-Federal Funds	FEMA Overtime						
Health Insurance	29.84%	30.21%	-						
Pensions	17.51	18.79	17.51						
Social Security	7.22	7.34	7.22						
Workers' Compensation	3.77	3.39	-						
Employee Benefit Funds	.94	.99	-						
Dental Insurance	.43	.47	-						
Unemployment Benefits	.09	.13	-						
Vision Benefits	.09	.08	-						
Survivors' Benefit	.08	.08	-						
Total Fringe Benefit Rate	59.97%	61.48%	24.73%						